

PERRY COUNTY DIXIE YOUTH BASEBALL/SOFTBALL

2025 COACH'S PACKET

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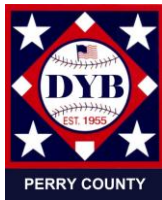
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A. Welcome Letter

Dear Perry County Dixie Youth (PCDY) League Coaches,

Whether you are a returning veteran coach or new volunteer, we welcome you as a Coach for the 2025 season. It is important to know that you may be the first face to represent PCDY and will make an indelible imprint on the hearts, minds, and bodies of the players. For the players, the fun, skills, and thrills of youth baseball and softball starts with you.

It is the PCDY's view that, as a Coach, you are as important a link in player development. A player's technical foundation begins at the Dixie Youth League level where lifetime lessons and skills are learned.

Some key points to share with your team parents:

1. I am a volunteer. I am doing my very best to provide your child with a positive and fun learning environment.
2. I am following the required PCDY curriculum for player development.
3. PCDY believes in; positive cheering for all players from both teams, letting the coaches coach, respecting umpires, and reinforcing good sportsmanship.

As a Coach if you have problem parents (verbally aggressive, inappropriate behavior, coaching from the sidelines, confrontational, etc.) contact the PCDY Board immediately. PCDY has a "Zero-Tolerance" policy in place to eliminate hostile environments surrounding the youth (see Section H).

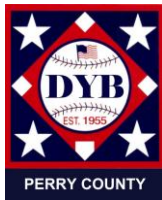
Thank you for stepping up to accept the challenges of coaching. Your dedication is sincerely appreciated!

Cody McGee

PCDY League President
pcdixieyouth.president@gmail.com

Andrew Hancock

PCDY League Vice President
pcdixieyouth.vicepresident@gmail.com



B. League Communications

Most communications between the PCDY administration and the Coaches/Assistant Coaches will be via Teampass, Facebook, email, or text.

It is extremely important that you reply to all communications that request a reply in a timely fashion.

Examples

- **Schedule** – You receive a text or call from the league indicating the potential change in schedule due to certain reasoning.

If your contact info changes during the season, please notify the league.

League Contacts:

PCDY Facebook Page

Perry County Dixie Youth

PCDY Email

pcdixieyouth@gmail.com

Baseball Director

Devin Wood

P: (931) 209-0187

E: pcdixieyouth.bbdirector@gmail.com

Softball Director

Zach Dill

P: (931) 306-7515

E: pcdixieyouth.sbdirector@gmail.com

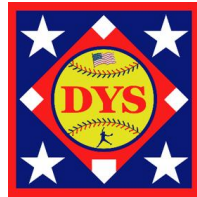
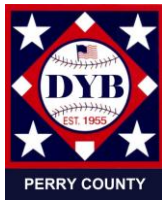
Master Scheduler

Amanda Pardue

P: (931) 628-2328

For scheduling a practice, please contact the PCDY Master Scheduler. Game schedules will be communicated through the Teampass website (<https://app.teampass.com/PerryCounty/>).

NOTE: *You can download the Teampass app on apple or android products.*



C. Risk Management

Keeping our kids safe and protecting your integrity!

The safety and well-being of all participants is paramount in the Dixie Youth program. PCDY wants all youth to participate in a safe environment. PCDY has adopted a Safe Sport Act that establishes a Child Protection Plan that provides coaches and volunteers with the ability to identify child abuse.

The purpose of this risk management plan is to reduce and/or prevent the occurrences of misconduct in Dixie Youth affiliated leagues baseball and softball programs as well as to reduce the liability potential for PCDY and sponsoring organizations. Misconduct can negatively impact participants, league official/staff members, family, friends, and the sport.

PCDY's risk management policy is in place to:

1. To safeguard players of all ages from physical injury, child abuse, molestation, and abduction
2. To provide risk avoidance policy for adults working with players

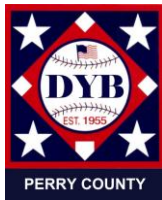
Physical contact can be misinterpreted. Physical contact should be limited to that necessary to teach a skill, treat an injury and/or to console or congratulate a player.

Any coach or volunteer should immediately report any suspected child abuse, including sexual abuse, to the appropriate child services organization and/or local law enforcement. An individual who is required, but fails, to report suspected child sexual abuse is subject to criminal penalties.

Physical punishment, physical intimidation or threatening a player with physical harm is unacceptable. Hitting or slapping a player and verbal abuse is prohibited.

Sexual contact or harassment of any kind between coaches, players, parents and/or volunteers is prohibited. Coaches and volunteers must be aware that social contact can be misinterpreted.

For more detailed information regarding the Child Protection Plan, please visit the Dixie Youth website at http://dybusa.org/DYB/DYB_Child_Protection_Plan.



D. Coach Code of Conduct

As a youth coach in the PCDY league, you are a role model for the players. You devote a substantial amount of time and effort to our youth program. The players that are entrusted to your care look up to you. Your behavior will influence their athletic development and personal growth. Be sensitive to your players' needs, listen to their concerns. You are a teacher, not only of athletic skills, but also of lifetime values.

You agree that you are subject to and will abide by all the rules and regulations of PCDY. As a coach you **WILL**:

- Promote and support the rules and goals of PCDY
- Realize that you are setting an example for each player on your team and that you must strive at all times to set a positive example
- Foster a positive and competitive environment
- Always consider what is in the best interests of each player

As a coach you will **NOT**:

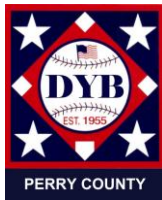
- Use foul or abusive language in the presence of your players
- Encourage, allow, condone or permit the use or possession of alcoholic beverages or any controlled substance while at or participating in any PCDY sponsored activity by the players and coaches
- Make disparaging remarks about umpires, other teams, coaches, players, parents, or fans in the presence of any players
- Use harassment, intimidation or threats of any kind at any time

Disciplinary Procedures:

When a Code of Conduct violation is reported to PCDY Board of Directors, all parties involved will be contacted to collect details of the situation.

After reviewing the details, the PCDY Board of Directors may meet to determine the proper course of action, which may include:

- Verbal warning
- Temporary suspension from coaching responsibilities/activities
- Permanent removal of the individual from coaching responsibilities/activities or affiliation with any PCDY activity and team



E. Concussion and Cardiac Arrest Training

All coaches and assistant coaches in the PCDY league are **required** to complete the online Heads Up Concussion and TN Cardiac Arrest Training found on the Centers of Disease Control (CDC) and National Federation of State Highschool (NFHS) Associations, respectively, websites.

To start the Concussion Training, follow these steps:

1. Using your browser, go to <https://www.cdc.gov/headsup/youthsports/training/>
2. Click on "**Coaches**" on the left side menu.
3. Click on "**How to Create an Account in CDC Train**" PDF link.
4. Once you have created an account, login by clicking on "**Click Here**" to launch the course.
5. Login with your account Username and Password.
6. Follow prompts to complete the course.
7. Once you complete the course, **PLEASE BE SURE TO SAVE A COPY** of your Heads Up test completion certificate. Certificates must be submitted to PCDY for documentation.

To start the Cardiac Arrest Training, follow these steps:

1. Using your browser, go to <https://nfhslearn.com/courses/sudden-cardiac-arrest>
2. Click on the "state" drop down next to the "Order Course" button and select "Tennessee" from the drop-down options.
3. Click on "**Order Course**" button.
4. Follow instructions for creating an account.
5. Login with your account Username and Password.
6. Follow prompts to complete the course.
7. Once you complete the course, **PLEASE BE SURE TO SAVE A COPY** of your Cardiac Arrest completion certificate. Certificates must be submitted to PCDY for documentation.

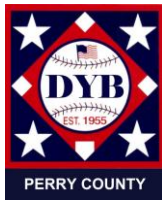
NOTE: If you are a returning coach from the 2023 season, you may use your previous account information to sign-in to the CDC or NFHS website. You do not need to create a new login. A new login is only for new coaches.

Documentation for concussion and cardiac arrest awareness can be found in **Appendix A and B**, respectively, attached to this document.

Additional Training Resource Information:

<https://www.cdc.gov/headsup/resources/training.html>

<https://cpr.heart.org/>



F. Background Check

Coaches and volunteers participating in PCDY coaching activities **must** complete and pass a third-party background check prior to commencing any activity associated with Dixie Youth sports and events. Any coach and/or volunteer that fails to 1) adhere to completing a background check, or 2) does not pass a background check **will not** participate in any PCDY function, activity, or event pertaining to a youth leadership role (i.e., head coach or assistant coach).

Background checks will be completed by the local Perry County Sheriff's Office. Completed background checks will be kept on file by PCDY for a maximum period of 3 years. **ALL** first-time coaches and/or volunteers shall complete and **PASS** a background check. PCDY has the right to request background checks at any time during a regular season without probable cause.

G. Game Rules and Regulations

Coaches and assistant coaches shall adhere to the PCDY league rules during regular season play. League play rules will be reviewed at the Coach's Meeting prior to the start of the regular season. All coaches shall obtain a copy of the rules and regulations set forth by Diamond Youth Baseball and Softball.

Diamond Youth Baseball Rules & Regulations

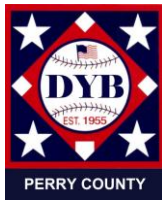
Rules for Dixie Youth Baseball can be found within the 2025 Official Rules and Regulations handbook or accessed via online at youth.dixie.org. See section L for website links.

Rules and Regulations are broken down into the following age groups:

- A – 5/6
- AA – 7/8
- AAA – 9/10
- O'zone – 11/12

NOTE: Tournament rules and regulations will be adhered to during tournament play and may be different from league play rules and regulations.

For questions regarding DYB Rules and Regulations, please contact the PCDY Baseball Director.



Diamond Youth Softball Rules & Regulations

Rules for Diamond Youth Softball can be found within the 2025 Official Rules and Regulations accessed via online at dysusa.org. See section L for website links.

Rules and Regulations are broken down into the following age groups:

- 6U – 5/6
- 8U – 7/8
- 10U – 9/10
- 12U – 11/12
- 15U – 13 thru 15
- 18U – 16 thru 18

NOTE: Tournament rules and regulations will be adhered to during tournament play and may be different from league play rules regulations.

For questions regarding DYS Rules and Regulations, please contact the PCDY Softball Director.

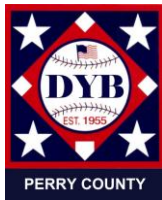
H. Tournament Information

1. Tournament Coach Selection Process

For tournament play, a head coach must be selected along with his/her supporting staff (assistant coaches) based on the DYB and DYS rules.

The tournament coach selection process for PCDY will be determined by the following:

- A. The Board will select the tournament team coaches in each division. However, the Board has the full authority to deny this privilege to any coach for reason of any actions deemed not in the best interests of the participants, the league, or PCDY.
- B. The Board will consider the records of the regular season games against inner league teams (in-county) when choosing a head coach for the post-season tournament teams. The regular season head coach of the team with the best win-loss record in each age group will be preliminarily selected as the All-Star head coach.
- C. If the individual selected for the head coach position declines, the second-place head coach will be selected as the tournament team head coach.
- D. There can only be one head coach/manager per participating tournament team.
- E. Each All-Star head coach will select his/her assistant coaches from among the remaining head and assistant coaches in the league within their team's age group. No other individual is eligible to become an All-Star coach, unless under the discretion of the Board. **NOTE: Once the All-Star meeting has adjourned, no changes or modifications shall be made to the selection of head or assistant coaches, unless the following happens:**
 1. Selected head or assistant coach retracts their spot;
 2. Selected head or assistant coach is deemed physically incapable;
 3. Selected head or assistant coach violates the terms of these bylaws and is deemed eligible for removal from PCDY activities.



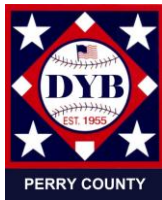
2. Tournament Team Selection Process

For tournament play, a team must be selected to participate in the DYB and DYS official tournaments. Team selection and number of participants and coaches must adhere the DYB and DYS rules.

The tournament team selection process for PCDY will be:

- A. Each team head coach will attend a scheduled meeting and will be provided with a franchised/rostered list of players of their age group/division from the current regular season. Each team head coach will utilize this list for their selection of a tournament team.
- B. Each head coach must select the names of players he or she feels is worthy of tournament consideration. Each coach present will submit a ballot for the nominees.
- C. **All players listed on team ballots must be unanimously agreed upon to be selected for the tournament team. If an agreement cannot be met, the Board must be brought in to make a decision.**
- D. **NOTE: Once the All-Star meeting has adjourned, no changes or modifications shall be made to the selection of the rosters, unless the following happens:**
 - a. Selected player refuses to play;
 - b. Selected player will not be available during tournament play due to illness, vacation, or death of a family member;
 - c. Selected player has not completed the total number of regular season games set forth by Diamond Youth rules;
 - d. Selected player is deemed physically incapable;
 - e. Selected player violates the terms of these bylaws and is deemed eligible for removal from PCDY activities.

NOTE: Alternate players are not recognized under Diamond Youth tournament rules and thus are not to be rostered nor announced.



I. Player Proof of Age

It is required that each player registered with PCDY baseball and softball shall have their ages certified by birth or baptismal certificate, valid driver license, or other legally accepted proof of age. This form of identity shall be provided to an identified PCDY league official prior to the league's first scheduled game of the 2025 regular season. All birth and baptismal records shall be signed. A photo static copy shall be acceptable if signed by the proper authorities as a true copy of the birth record.

NOTE: The sex of the player SHALL be the sex of the player on his/her first original (legal) birth certificate, no exception. If the legal parent(s) or guardian(s) refuse or fail to provide legal records for proof of age, the player identified will forfeit their rights to compete in tournament play.

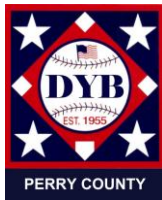
Coaches are to obtain a copy of the legal form of identity from the legal parent(s) or guardian(s) of each player and submit those to PCDY prior to the first regular season game. Birth certificates will be used for player validation during the tournament season and must be available within the tournament team packet.

J. Zero Tolerance Policy

PCDY has taken a "**NO TOLERANCE**" stance in order to prevent severe situations occurring during PCDY events and on Perry County facility premises. This includes unsportsmanlike behavior, verbal abuse, threatening physical abuse, and actual physical abuse.

The "**ZERO TOLERANCE**" Policy is as follows:

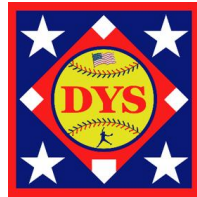
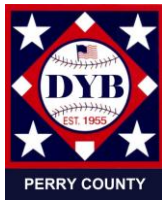
- Fans should strive to develop a positive and friendly attitude towards each other coaches and players of both teams, and officials.
- No fan shall verbally confront or argue with an official, coach, player or other spectators; before, during, or after a game. If this occurs, such a person will be asked to leave the facility premises.
- Any person who physically attacks an official, coach, spectator, or player, may be subject to criminal prosecution as well as civil suit for monetary damages.
- It is the goal of PCDY that participation in the baseball and softball program be individually and cooperatively a wholesome, fun and personally rewarding experience. Each participant, along with the coaches, should try to achieve a more positive attitude for the sport and its objectives than he or she has at the start of the season. All players, coaches, spectators, and officials shall adhere by this policy.



K. Coach/Volunteer Promise

As a coach and volunteer in the PCDY program I promise to:

- Regard PCDY as a proud community asset and help endow it with the highest personal standard.
- Respect all players and try to understand his or her capabilities, limitations, and problems of growing up today.
- Be exemplary in the growing movement of Dixie Youth Baseball and Softball, ready to improve the estate of our youth whenever possible, and to find honest enjoyment in the creative service and teaching of the program.
- Recognize obligations in teaching the player fair play, discipline, and teamwork.
- Cooperate in diligent observance of the rules and regulations on a national and local level.
- Support the elected officials and commissioners of the PCDY program and abide by the policies and decisions made by them.
- Encourage volunteer support of parent, educators, and all agencies devoted to the welfare of Perry County youth.



L. Important Links

Perry County Dixie Youth Teampass - <https://app.teampass.com/PerryCounty/>

Diamond Youth Baseball (Main Website) - <http://dybusa.org>

Diamond Youth Baseball (Tennessee) - [http://dybusa.org/DYB Tennessee](http://dybusa.org/DYB_Tennessee)

Diamond Youth Softball - <https://dysusa.org/>

Centers of Disease Control and Prevention - <https://www.cdc.gov>

Heads Up Concussion (CDC) - <https://www.cdc.gov/headsup/youthsports/training>

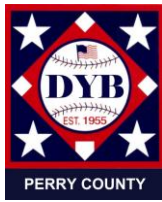
Cardiac Arrest Training - <https://nfhslearn.com/courses/sudden-cardiac-arrest>

Child Protection Plan -

BASEBALL: [http://youth.dixie.org/MediaContent//2025/01/16/14/u_2025_DYB_Child_Protection_Plan_with_Appendix A 1737067182174 1 244494.pdf](http://youth.dixie.org/MediaContent//2025/01/16/14/u_2025_DYB_Child_Protection_Plan_with_Appendix_A_1737067182174_1_244494.pdf)

SOFTBALL: [https://dysusa.org/MediaContent//2025/01/16/14/u_2025_DYS_Child_Protection_Plan_with_Appendix A 1737067242609 1 244496.pdf](https://dysusa.org/MediaContent//2025/01/16/14/u_2025_DYS_Child_Protection_Plan_with_Appendix_A_1737067242609_1_244496.pdf)

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Appendix A – Concussion Awareness

Appendix B – Cardiac Arrest Awareness

Appendix C – Diamond Youth Tournament Schedule